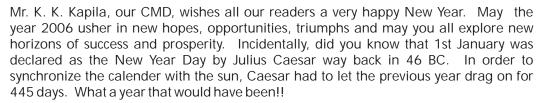


Intercontinental Consultants and Technocrats Private Limited

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Editor's Desk



On 2nd January 2006, Mr. K. K. Kapila, addressed the staff at Corporate Office. Reviewing the year gone by, he complemented the staff for the excellent progress achieved during the year. He also explained his vision and strategies for the coming years. Highlights of his speech appear in this Newsletter. He informed the gathering that on the request of Mrs. Sudesh Malhotra, wife of Late Mr. I. C. Malhotra, ICT has instituted "IC Malhotra Memorial Award," in the memory of her late husband. Cash awards and certificates to the proud winners of "IC Malhotra Memorial Award" were given away by Mrs. Nirmal Malhotra, sister-in-law of Late Mr. I. C. Malhotra and those for "Meritorious Service Award" were given away by Mrs. Sudesh Malhotra. The recipients of "Sanjay Prakash Memorial Award" were also announced, but they being out of station, will receive their awards later. Our heartiest congratulations to all the award winners.

It is a matter of great honour for our Company that two of our stalwarts, Mr. Amitava Basu and Mr. P. L. Diwan have been nominated for international assignments. Mr. Basu has been nominated as "Subject Matter Expert" on Finance and Governance for the UN-HABITAT JAM held for the preparation of the forthcoming World Urban Forum Summit in Canada in June 2006. Mr. Diwan, on the other hand, has been elected as Regional Council Member of Global Water Partnership South and South Asia (GWP-SAS) in their annual general meeting held on 31st December 2005 at Islamabad. GWP-SAS covers India, Pakistan, Sri Lanka, Bangladesh, Bhutan and Maldives with its head quarters at Colombo. He is a permanent member of the Board of Governors of India Water Partnership with Agricultural Finance Corporation as host institution. Our felicitations to Mr. Basu and Mr. Diwan for the coveted distinctions.

Our heartiest congratulations to Mr. Prashant Kapila, Director, ICT Testing Laboratory and the Laboratory staff for having successfully gone through their first Surveillance Audit by the National Accreditation Board for Testing and Calibration Laboratories (NABL). They have been complemented by the Auditors for their well documented and structured quality management system. Well done and keep up the good work.

Bureau of Indian Standards have nominated ICT Testing Laboratory as a member of a working group of a National Committee which is to work in coordination with an ISO Committee on Conformity Assessment (CASCO) engaged in development of international standards. Well, that is some honour for a year old accredited Laboratory!!

"What does love mean?" This innocuous question was posed by certain professionals to a group of children aged 4 to 8 years. And what amazing replies these children came up with. These answers may be raw but are real. We can certainly learn a thing or two from these kids. In this Newsletter, we have compiled a few of the replies. Frankly, to me, "love means never having to say you are sorry!!!". What about you?!

Happy reading,



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Highlights of CMD's New Year Speech

During the year gone by, our Company was awarded 18 domestic projects and 8 foreign projects and we had a turnover in excess of 60 crores. The current year turnover expected about Rs. 70 crores.
Target of 100 crores turnover by year 2007, opening wider opportunities for deserving engineers for growth / foreign assignments.
Entered into Water Resources Sector and have bagged three contracts in Ethiopia.
Have signed MOUs with institutions both within and outside our country to become one of the foremost consultancy firms.
Develop information and knowledge sharing culture so as to build a formidable reputation. Shun personal ego.
Need to become highly competitive without compromising quality. Achieve zero variability.
Increase efficiency in all fields by 20%.
Enhance our skills and experience to become an international firm of repute.
Hostel accommodation for junior staff being planned as a welfare measure.
Subsidy for post graduation / higher education to desirous young engineers.



- □ Dr. S. K. Mazumder presented key note papers titled "Difficulties in implementing National Water Grid" and "Training River near Hydraulic Structures" in an international conference on "Recent Advances in Water Resources Development and Management (RAWRDM) 2005" held at IIT (Roorkee) during 23rd to 25th November 2005 and the national conference on "Hydraulics and Water Resource" held at SIT, Turnkur (Karnatka) during 8th and 9th December 2005 respectively. He also chaired a session in both the conferences.
- □ A technical paper titled "New Construction Technologies and use of Alternative Materials for Road Construction" authored by Dr. S. S. Seehra was published in the Journal of New Building Materials and Construction World (NBM & CW), Volume 11, Issue 3, September 2005. He also presented a technical paper titled "Infrastructure Development for Quality Management in Concrete Roads and Highways" in the seminar on 8th National Convention on "Construction Development of Physical Infrastructure Synergic Approach" organized by Construction Industry Development Council (CIDC) held at India Habitat Centre on 20th to 22nd October 2005, New Delhi.

Our heartiest congratulations to Dr. S. K. Mazumder and Dr. S. S. Seehra!!

Projects A warded

to ensure quality service to consumers.

Consultancy Services for Wereda Integrated Development Study (LOT-5). Client: Ethiopian Road Authority, Ethiopia.
The Government of Ethiopia, based on the principles of the Rural Roads and Transport Strategy (RRTS), formulated a plan to address the deficiencies in rural infrastructure and transport services. With the above goal in view, plans for both transport and non-transport sectors have been established. Consultants will undertake necessary studies for improvement of rural road transport services, social and domestic facilities and income generating opportunities.
Consultancy Services for preparation of Feasibility Study and DPR for Rehabilitation of the existing 2-lane road to 4-lane divided carriageway configuration of Chandikole Duburi section of NH-200, Duburi Talcher section of NH-200 and Bhubaneshwar Puri section of NH-203 in the state of Orissa under NHDP Phase III programme on BOT basis (Package NHDP-III/DL5/09). Client: NHAI, New Delhi
The main objective of the Consultancy Service is to establish the technical, economical and financial viability of the project and prepare detailed project reports for rehabilitation and upgrading of certain sections of the existing 2-lane National Highway (NH-200 and NH-203) to 4-lane divided carriageway configuration. Total length of above-mentioned three sections is 196 km.
Engineering Design Consultancy Services under Engineering, Procurement & Construction (EPC) Contract for the project of "Improvement, Operation and Maintenance including Strengthening and Widening existing 2-lane to 4-lane dual carriageway from km 15.0 to 63.0 of NH-11 (Agra-Bharatpur section) in the states of Uttar Pradesh and Rajasthan on BOT basis . Client : Oriental Structural Engineers Pvt. Ltd.
National Highways Authority of India have signed an agreement with M/s Oriental Pathways (Agra) Pvt. Ltd. (Concessionaire) for undertaking improvement and strengthening of AgraBharatpur section of NH-11. The Concessionaire has appointed Oriental Structural Engineers (OSE) Pvt. Ltd. as the EPC Contractor. ICT has in turn signed an agreement with OSE to provide and perform the Engineering Design Consultancy Services for the above-mentioned road.
Detailed Engineering Design and Construction Supervision for the Jijiga-Togochale Road upgrading Project. Client : Ethiopian Roads Authority (ERA), Addis Ababa.
Jijiga-Togochale road, with a length of 78 km, located in the eastern part of Ethiopia, is required to be upgraded. The project aims at improving Ethiopia's access to ports, markets, other important places and also expanding the limited road network. The project consists of preparing detailed engineering design as well as construction / supervision of the road.
Preparation of Feasibility Report of Humera Irrigation Project in the North West Part of Ethiopia. Client: Water Works Design & Supervision Enterprise, Addis Ababa.
The Humera Irrigation Project based on Tekeze river, a tributary of the Nile, is in Tigrey Region, very close to Sudan border. The project covers approximately 42965 hectares. The proposed study relates to preparation of the feasibility report from the Integrated Master Plan Study carried out by NEDECO.
Consultancy Services for Evaluation and Designing Power Distribution System for Sector-18, Noida. Client: New Okhla Industrial Development Authority.

The scope of work is to carry out a detailed study of existing Power Supply distribution to sub-stations and submit a report and design for upgradation in phases to meet future power demand and its modernization

- □ Consultancy Services for Feasibility Study of Gumera and Arjo Dodessa Irrigation Project Ethiopia. Client: Water Works Design & Supervision Enterprise, Addis Ababa.
 - The Lead Consultants M/s Water Works Design and Supervision Enterprises, Addis Ababa have signed main agreement with Ministry of Water Resource, Ethiopia and have associated ICT Pvt. Ltd. as an expatriate International Consultant. The consulting services comprise of feasibility study of Gumera and Arjo Dedessa projects.
- □ Consultancy Services for Grand Trunk Road Improvement Project (GTRIP) Road Safety (Public Education) for Delhi-Mumbai section of Golden Quadrilateral. Client: NHAI, New Delhi.
 - The scope of the project assigned to our Company is to provide consultancy to reduce the risk of accidents through raising the awareness among local inhabitants and road users on the Delhi-Mumbai section.
- □ Loan No. 2151-IND: Multi-Sector Infrastructure Rehabilitation Project in Jammu & Kashmir Design and Supervision Consultancy Srinagar Urban (DSC-II). Client: J&K Economic Reconstruction Agency.

The J&K Economic Reconstruction Agency has appointed our Company as the Design and Supervision Consultants (DSCs) to assist the Urban Section of PIUs in carrying out feasibility studies, detailed design and preparation of environmental assessment reports, resettlement plans, tender documents and to supervise and monitor the work during construction stage.



Reflections

I think of you,

When purple shadows steal across the blue horizon
When the waves of the ocean come rushing ashore
When the stars in the heaven twinkle at night,
When the moon shed its silvery beam,
To a desolate road of last love.

I hear your name,
In the rustling of the leaves,
As the wind whispers to the trees,
In the echo of a distant mountain,
As it resounds with my sigh for you.
How can I bury these thoughts in oblivion?
When the more I close my ears to the melody of your voice,
The more it echoes in my memories,
When the more I have tried to forget,
The more I feel this gnawing loneliness.

Yes, I have tried to forget you,
I've tried to seek comfort in the coolness of an evening breeze,
I've tried to find solace in the stillness of the night,
I've tried to embrace peace in the tranquility of prayers,
But it seemed all these things only adds to the pain of remembering you,
'Cause wherever I go, whatever I do, there's the replica,
The Picture of You.

The A ward Winners - 2005

Sanjay Prakash Memorial Award





Rajiv Kumar



Nand Lal Verma



Pawan Mal

I. C. Malhotra Memorial Award



Devendra Sharma



Lenardo Enriquez

Meritorious Service Award



S. P. Singh





Mohini Sangwan



Biswanath Debnath



Ayazuddin Khan



Sanjay Kumar



Ritu Srivastava



Rajiv Makhija

New Year Day at the Corporate Office



Mr. K. K. Kapila addressng the staff

The Executive Directors reviewing the year gone by



Mr. A. D. Narain



Mr. N. C. Saxena



Mr. N. K. Sinha







A view of the audience







Some of the proud winners receiving the award



What does Love mean?

This is what some of the children had to say:

- "When my grandmother got arthritis, she couldn't bend over and paint her toenails anymore. So my grandfather does it for her all the time, even when his hands got arthritis. That's love."
- "Love is when you go out to eat and give somebody most of your french fries without making them give you any of theirs."
- ☐ "Love is when my mommy makes coffee for my daddy and she takes a sip before giving it to him, to make sure the taste is OK."
- □ "Love is when mommy gives daddy the best piece of chicken."
- "If you want to learn to love better, you should start with a friend who you hate."
- Love is when you tell a guy you like his shirt, then he wears it everyday."
- "During my piano recital, I was on a stage and I was scared. I looked at all the people watching me and saw my daddy waving and smiling. He was the only one doing that. I wasn't scared anymore."
- "My mommy loves me more than anybody. You don't see anyone else kissing me to sleep at night."
- Love is when your puppy licks your face even after you left him alone all day."
- □ "I know my older sister loves me because she gives me all her old clothes and has to go out and buy new ones.
- "You really shouldn't say 'I love you' unless you mean it. But if you mean it, you should say it a lot. People forget."

- Contributed by Saurabh Khanna

Conclave on India Africa Project Partnership 2005 - "Expanding Horizons."

The Conclave held from 6th to 8th November 2005 at Hotel Intercontinental Eros, New Delhi, was organized by Confederation of Indian Industry (CII) and EXIM Bank of India. His Excellency, Dr. A. P. J. Abdul Kalam,

President of India, presided over the valedictory session on 8th November 2005. He left an everlasting impression on the hearts of all the delegates and encouraged Indo-African Projects' Partnership. His Excellency emphasized the need of active participation from the Governments on both sides, focused programme definition by industry captains and also creation of clearance mechanisms for faster decision process by the concerned countries.

"Expanding Horizons" was an attempt to enhance economic and political cooperation between Africa and India. Building upon, a shared vision, it was an effort to enhance national institutional capacity and ensure progress towards achieving the Millennium Development Goals.



Mr. K. K. Kapila thanking H. E, Mr. Magnus Opare Asamoah for his visit to ICT

Africa in its endeavor to add value to its immense national wealth is looking east at the emerging Asian partners. India has been identified

as the country with the most appropriate, affordable and adaptable technologies. African representatives presented to us the opportunities that are emerging for partnerships.

Consultancy in Projects is an area of opportunity. The session also discussed the role of Project Consultants in identifying Africa's developmental priorities and the related mechanism and imperatives.

Delegations, led by Ministers in many cases, were from 31 African countries. There were also representatives from the Banks viz., EBID, ECOWAS, Afri Exim Bank, etc. Mr. Saurabh Khanna, Regional Director, represented ICT in this Conclave.

His Excellency, Mr. Magnus Opare Asamoah, Dy. Minister, Ministry of Road Transport, Ghana paid a kind visit to the ICT Corporate Office during this Conclave. He met our CMD, Mr. K. K. Kapila and congratulated him on the growth of ICT and the innumerable projects handled successfully. He was highly impressed with the achievements of our Company.

Humour

A lady and her baby boarded a bus. The bus driver looks at the lady, and then her baby and then screams, "AHHHH! That's the ugliest child I've ever seen in my life!"

The lady, totally disgusted, walks to the rear of the bus to sit down.

As she was sitting there absolutely furious, a man asks, "Are you fine, dear?"

The lady replies, "I'm so angry, that bus driver just insulted me."

The man says, "You go back up there and give the bus driver a piece of your mind, and I'll watch your monkey."

A farmer wins the ten million dollar lottery and is being interviewed. He is asked what he is going to do with all the money.

"Oh, I guess the first thing I'll do is go and pay a few bills," he replies.

"And what about the rest?" the reporter asks.

The farmer shrugs. "Well, I guess they'll just have to wait."

New A ppointments

The following have joined our Company. We take this opportunity to welcome them to the ICT Family.

Associate Director - Mr. Harinder Singh Cheema

Consultant - Mr. Dayanidhi Sharma, Mr. Devinder Pal, Mr. G. Ravi Sanker Reddy, Mr. K. Surendra Reddy, Mr. M. C. Garg, Mr. Monotosh Mazumdar, Ms. Renu Gupta, Mr. Satyakam, Ms. Shweta Khullar and Mr. Surinder Kumar Kaistha

Deputy General Manager - Mr. Shibu Chatterjee

Manager - Mr. Brajesh Pratap Singh

Medding Bells

The following of our staff have tied nuptial knot and entered the 'Grihastha Ashram'. We wish them a very happy married life.

Mr. Ajay Singh Bisht married to Ms. Anusuya - 27.11.2005

Mr. Sanjay Kumar Singh married to Ms. Rinki Singh - 14.12.2005